Name of Establisment : RCS True Facilities Pvt Ltd, Surat,
Name of Owner : Sandip Patel
Labour Identification No : 1258876554
Name and Address of Principal Employer : Welspun Specialty Solutions Limited
**November/2025**

**FORM B**
Wage Register

Rate of Minimum Wage Since 01/10/2025

| | Skilled | Semi Skilled | Un Skilled |
|---|---|---|---|
| Basic | 462 | 452 | 441 |
| DA | 48.5 | 48.5 | 48.5 |
| OT | 127.6 | 125.1 | 122.4 |

| No. | Worker Name and Father's/Husband's Name | Desig nation | NO | PRESENT + WO | 489.5 | Amount of Wages earned | | | GROSS | Deduction | | | | | Total | Net Payable | Signature of employee | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 510.5 | Basic+DA | Allowance | Other | SALARY | E P F | PENALTY | P. Tax | GLWF | OTH | Deduction | Amount | | |
| 1 | Prahalad Manju Vasava | HELPER | 701000009 | 27 | 489.5 | 13217 | 0 | 0 | 13217 | 1586 | | 200 | 0 | | 1786 | 11431 | | AC Pay |
| 2 | Kanu Machhi Vasava | HELPER | 701000021 | 28 | 489.5 | 13706 | 0 | 0 | 13706 | 1645 | | 200 | 0 | | 1845 | 11861 | | AC Pay |
| 3 | Mahendra Kanti Vasava | HELPER | 701000029 | 30 | 489.5 | 14685 | 0 | 0 | 14685 | 1762 | | 200 | 0 | | 1962 | 12723 | | AC Pay |
| 4 | Rupesa Ishwar Vasava | HELPER | 701000030 | 27 | 489.5 | 12972 | 0 | 0 | 12972 | 1557 | | 200 | 0 | | 1757 | 11215 | | AC Pay |
| 5 | Mahesh Suka Vasava | HELPER | 701000032 | 27 | 489.5 | 13217 | 0 | 0 | 13217 | 1586 | | 200 | 0 | | 1786 | 11431 | | AC Pay |
| 6 | Rakesh Viliyambhai Vasava | SUPERVISOR | 701000042 | 28 | 510.5 | 14294 | 5674 | 0 | 19968 | 1715 | | 200 | 0 | | 1915 | 18053 | | AC Pay |
| 7 | Haribhai Babarbhai Vasava | HELPER | 701000051 | 25 | 489.5 | 12238 | 0 | 0 | 12238 | 1469 | | 200 | 0 | | 1669 | 10569 | | AC Pay |
| 8 | Nareshbhai Dineshbhai Parmar | HELPER | 701000067 | 22 | 489.5 | 10769 | 0 | 0 | 10769 | 1292 | | 0 | 0 | | 1292 | 9477 | | AC Pay |
| 9 | Ajay Samrubhai Vasava | HELPER | 701000077 | 28 | 489.5 | 13706 | 0 | 0 | 13706 | 1645 | | 200 | 0 | | 1845 | 11861 | | AC Pay |
| 10 | Bhupendrabhai Sursingbhai Vasava | HELPER | 701000091 | 27 | 489.5 | 13217 | 0 | 0 | 13217 | 1586 | | 200 | 0 | | 1786 | 11431 | | AC Pay |
| 11 | Dishitbhai Pareshbhai Vasava | HELPER | 701000101 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 12 | Rajan Pratapbhai Vasava | HELPER | 701000107 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 13 | Rajeshbhai Rameshbhai Vasava | HELPER | 701000123 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 14 | Virendrabhai Vasantbhai Vasava | HELPER | 701000126 | 24 | 489.5 | 11748 | 0 | 0 | 11748 | 1410 | | 0 | 0 | | 1410 | 10338 | | AC Pay |
| 15 | Ashwinbhai Bachubhai Vasava | HELPER | 701000134 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 16 | Vasava Amit Bhai | HELPER | 701000138 | 24 | 489.5 | 11748 | 0 | 0 | 11748 | 1410 | | 0 | 0 | | 1410 | 10338 | | AC Pay |
| 17 | Vasava Ganesh Bhai | HELPER | 701000139 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 18 | Kishorbhai Vasava | HELPER | 701000141 | 24 | 489.5 | 11748 | 0 | 0 | 11748 | 1410 | | 0 | 0 | | 1410 | 10338 | | AC Pay |
| 19 | Vasava Ganesh Kumar Lakadiya Bhai | HELPER | 701000142 | 23 | 489.5 | 11259 | 0 | 0 | 11259 | 1351 | | 0 | 0 | | 1351 | 9908 | | AC Pay |
| 20 | Rajesh Paswan | HELPER | 701000144 | 30 | 489.5 | 14685 | 0 | 0 | 14685 | 1762 | | 200 | 0 | | 1962 | 12723 | | AC Pay |
| 21 | Solanki Mayurbhai | HELPER | 701000148 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 22 | Sanjaybhai Vasava | HELPER | 701000150 | 30 | 489.5 | 14685 | 0 | 0 | 14685 | 1762 | | 200 | 0 | | 1962 | 12723 | | AC Pay |
| 23 | Parmar Bhopal Sinh | HELPER | 701000153 | 26 | 489.5 | 12727 | 0 | 0 | 12727 | 1527 | | 200 | 0 | | 1727 | 11000 | | AC Pay |
| 24 | Ram Kumar Paswan | HELPER | 701000154 | 30 | 489.5 | 14685 | 0 | 0 | 14685 | 1762 | | 200 | 0 | | 1962 | 12723 | | AC Pay |
| 25 | Rajo Paswan | HELPER | 701000155 | 30 | 489.5 | 14685 | 0 | 0 | 14685 | 1762 | | 200 | 0 | | 1962 | 12723 | | AC Pay |
| | | | | | | | | | | | | | | | | | | |
| | **TOTAL** | | | **665.5** | | **326353** | **5674** | **0** | **332027** | **39161** | **0** | **4000** | **0** | **0** | **43161** | **288866** | | |